

ENGAGE – TEAM BUILDING PROGRAM

Engage life. All of it.

PREDICTABLE PAY PLAN

1. ENROLLMENT BONUSES (PAID WEEKLY)			2. CUSTOMER RESIDUAL COMMISSIONS (PAID MONTHLY)			3. DOUBLE BONUS (ALL NEW AFFILIATES AND RANKS HA 1 – FREEDOM 1 ELIGIBLE IN AUG-OCT)
Bonus Name	Acc. Type	%	Affiliate Status	CV	%	
All of it Bonus	PC/ Affiliate	100%	Affiliate 10	100-499	10%	Earn Double Bonuses on Rank Advancements that you accomplish Aug - Oct. See the Double Bonus Rules for details.
			Affiliate 15	500-999	15%	
			Affiliate 20	1,000-1,999	20%	
Direct Bonus	Customer	20%	Affiliate 25	2,000-2,999	25%	
			Affiliate Diamond 30	3,000 +	30%	

4. TEAM RESIDUAL COMMISSIONS (PAID MONTHLY)

Team Status	PQV	Active Lines	Leadership	OQV	Max OQV from One Line	Fixed Commission
Health Advocate 1	100	3	—	1,500	750	\$150
Health Advocate 2	100	3	—	3,000	1,500	\$300
Health Advocate 3	100	3	—	6,000	3,000	\$600
Freedom 1	100	3	2-HA1	10,000	4,000	\$1,000
Freedom 2	100	3	2-HA2	20,000	8,000	\$2,000
Freedom 3	100	3	2-HA3	35,000	14,000	\$3,500
Legacy 1	100	3	2-HA3	50,000	20,000	\$5,000
Legacy 2	100	3	2-HA3	100,000	40,000	\$10,000
Legacy 3	100	3	2-HA3	175,000	70,000	\$15,000
Ambassador 1	100	3	2-HA3	250,000	100,000	\$20,000
Ambassador 2	100	3	2-HA3	450,000	180,000	\$32,000
Ambassador 3	100	3	2-HA3	750,000	300,000	\$45,000

* **MULTIPLE ACCOUNTS ARE NOT ALLOWED:** A person may only have one PC or Affiliate account. This includes any business entities.

* **PV:** Personal Purchases

* **CV:** Customer Volume, which is all personally enrolled Preferred Customers (PC) and Customers' volume.

* **PQV:** All personally enrolled Preferred Customer and Customer purchases. PQV includes PV. PQV does not count towards OQV. To earn a monthly commission, you need a minimum of 100 PQV.

* **OQV:** Organization Qualified Volume, which is all of your team volume subject to the max OQV from one line cap. OQV includes PV.

* **ACTIVE PERSONAL LINES:** To meet this requirement, you need to have personally enrolled three Affiliates who have at least 100 PQV.

* **LEADERSHIP:** To meet this requirement, your leaders need to be in separate lines in the placement tree.

* **ALL OF IT BONUS:** This is calculated on CV and will not exceed the amount of the new Preferred Customer's or Affiliate's first Subscription/Autoship up to a maximum of \$150. If a PC or Affiliate signs up, all required fields must be filled out with valid personal information for that PC or Affiliate, including email, phone number and shipping address. If a new PC or Affiliate cancels their subscription before they successfully complete their second subscription order, Engage will clawback 80% of the *All of It* Bonus (see *All of It* Bonus FAQ for more details.)

* **DIRECT BONUS:** Paid on products purchased at enrollment that do not generate an *All of It* Bonus, and is calculated on CV.

* **WEEKLY PAYMENTS:** Posted each Thursday or the first business day after a weekend or holiday.

* **MONTHLY PAYMENTS:** Posted on the 10th of each month or the first business day after a weekend or holiday.

* **COMMISSION PAY-OUT:** Allow up to 2-3 business days for funds to be processed and credited to your bank account.

* Commissions are not paid on marketing materials, samples or swag.

* Total Commission payout is capped at 45% of company monthly Qualifying Volume (QV).